



AMERICAN VIRTUAL ACADEMY

**Meeting of the Governing Board  
June 26, 2018 5:30pm  
Primavera Online High School  
2471 N. Arizona Avenue, Chandler, AZ 85225**

A meeting of the American Virtual Academy Governing Board (“Board”) was held at 5:30 p.m. at corporate headquarters located at 2471 North Arizona Avenue, Chandler, Arizona 85225. Present in person and telephonically were the following Board Members, Administrators and other staff:

Board Members: Brian Johnson, President  
Joe Jobe, Member  
Mike Steck, Member  
Damian Creamer, CEO

Administrators: Andrew F. Szczepaniak, Executive Director, Primavera

Staff: Ross Musil, CFO  
John May, Controller

**AGENDA**

**1. Call to Order**

- a. President Brian Johnson conducted roll call, determined that a quorum was present and the meeting was called to order at 5:32pm. President Johnson also acknowledged the other administrators and staff present.

**I. Consent Agenda** (All items listed will be considered as a group and will be approved with one motion. There will not be a separate discussion of these items unless a Board Member so requests, in which case the item will be removed for the consent agenda and considered as a separate item.)

- a. Recommended approval of Regular Meeting Minutes held November 27, 2017.
  - i. Brian Johnson made a motion to approve the Regular Meeting Minutes held November 27, 2017. Joe Jobe seconded the motion. All were in favor. Motion approved.
- b. Recommended approval of Regular Meeting Minutes held May 14, 2018.
  - i. Brian Johnson made a motion to approve the Regular Meeting Minutes held May 14, 2018. Joe Jobe seconded the motion. All were in favor. Motion approved.
- c. Recommended approval of the Primavera Pay for Performance Plan 2018-2019 – Full-Time
  - i. Brian Johnson made a motion to approve Primavera Pay for Performance Plan 2018-19 – Full Time. Joe Jobe seconded the motion. All were in favor. Motion approved.
- d. Recommended approval of the Primavera Pay for Performance Plan 2018-2019 – Adjunct
  - i. Brian Johnson made a motion to approve Primavera Pay for Performance Plan 2018-19 – Adjunct. Joe Jobe seconded the motion. All were in favor. Motion approved.

## **II. Action Item – Board Action Required**

- a. Discussion and recommended adoption of the proposed Fiscal Year 2018-2019 Annual Budget
  - i. Each LEA is required to post a proposed school budget through the School Finance portal 10 days prior to the vote to adopt the budget. The Proposed Budget post was made June 15, 2018 to accommodate this requirement and give ample time for the Board Members to review it. Mr. Musil called attention to some modifications to standard budget form that the Board Members have become accustomed to. On cover page, there is now a section entitled “Average Teacher Salary.” This new addition requires that we report average teacher salaries for the Budget Year 2019 to the average of the base year 2018. The budget put before the Board raises teacher pay by an average of 10%, consistent with this teacher pay initiative. Governor Ducey’s plan call for a total increase of 20% by 2020 and will phase in over three years. This increase is funded by an increase in Base Support Level funding by approximately 5% on top of the normal inflation of 1.8%. The school will continue to raise teacher pay over the next two years to support Gov. Ducey’s 20 by 2020 law. The rest of the budget is standard. Our overall expenditure budget increase will be approximately 9%.
  - ii. President Johnson asked for a Board Member to make motion. Mr. Creamer made a motion to adopt the Fiscal Year 2018-19 Annual Budget. Mike Steck seconded the motion. All Board Members were in favor. The motion was approved.

## **III. Adjournment**

- a. With no further action items or business to discuss, Brian Johnson motioned to adjourn the meeting. The motion was seconded by Joe Jobe and unanimously approved by the Board. The meeting was adjourned at 5:46pm.

Approved by: \_\_\_\_\_  
Brian Johnson  
Board President